

A stylized graphic of a church roof with three peaks, rendered in light gray, positioned behind the text.

the first.  
family

First Baptist Church



**2010  
Transition  
Team Report**

# Transition Phases

- **Phase One:** Calling of a Transitional Pastor who gets acquainted with congregation, staff and community.
- **Phase Two:** Transition team begins to meet regularly to review church's mission, vision and values.

# 2010 Transition Team Members

- Eddie Ables
- Rick Blevins
- Stan Breeden
- K.C. Brock
- Tedd Comerford
- Larry Cook
- Wilson Daniel
- Leon Dixon
- Glenda Dodd
- Dave Forrester
- Clinton Gilbreath
- Stephanie Grissom
- Dale Hildenbrandt
- Denice Hornbaker
- Anthony Kimbrough
- Stefan Maupin
- Jim Moore
- Loren Nichols
- Steve Nowlin
- Patrick O'Neil
- John Osborne
- David Simmerman
- Beth Stanford
- Sarah Willems
- Sid Woodruff
- Larry Wright

# Transition Phases

- **Phase One:** Calling of a Transitional Pastor who gets acquainted with congregation, staff and community.
- **Phase Two:** Transition team begins to meet regularly to review church's mission, vision and values.
- **Phase Three:** Senior Pastor search process.

# Psalm 133:1

How good and pleasant it is  
when brothers live  
together in unity!



# Overview of Transition Team Work

# Biblical Principles

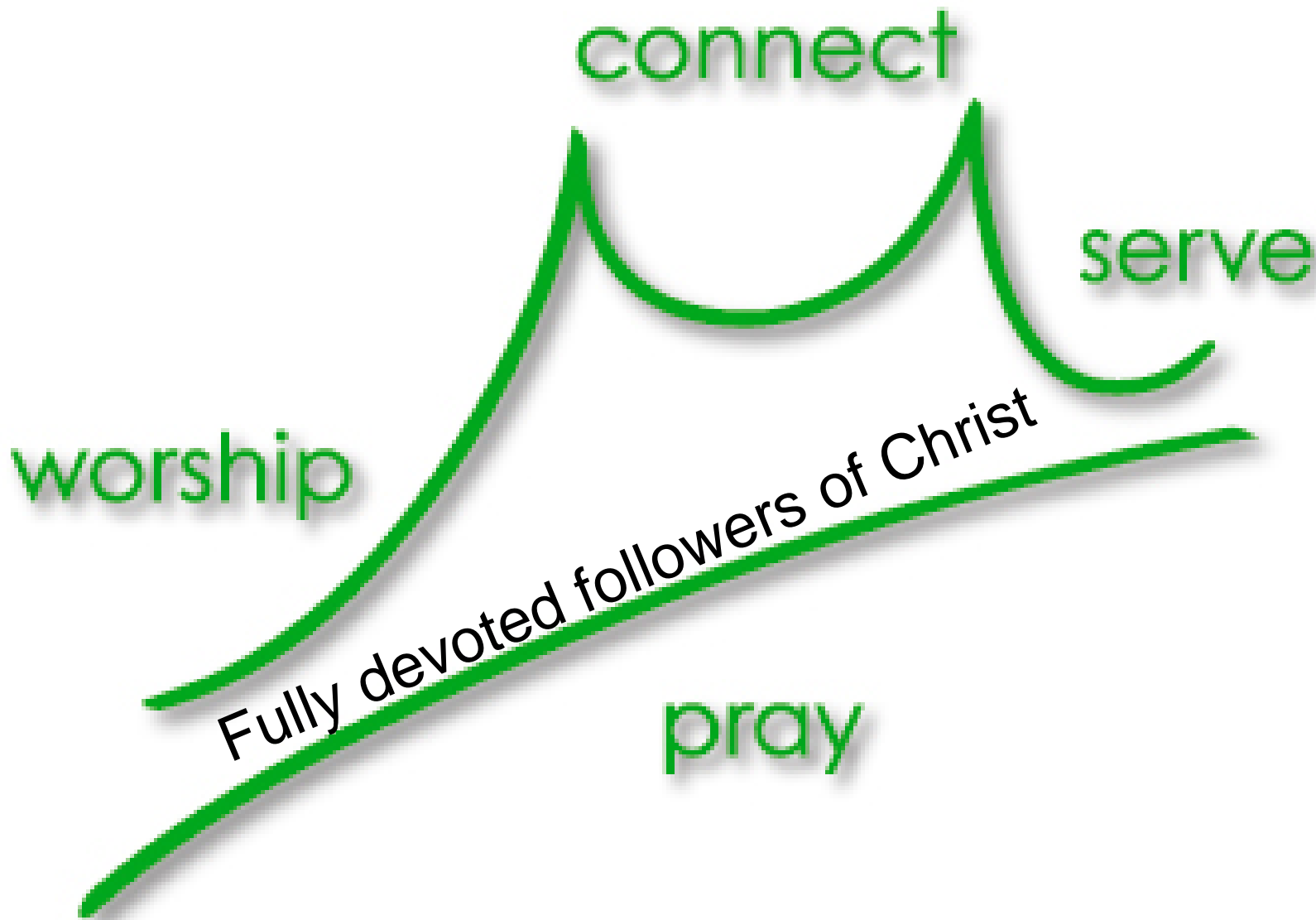
- Great Commission  
Matthew 28:19-20
- Five Functions of the Church  
Acts 2:38-47
  - Evangelism
  - Discipleship
  - Fellowship
  - Ministry
  - Worship

# Kingdom Results

- Numerical Growth  
Acts 2:41, 47
- Spiritual Transformation  
2 Corinthians 3:18
- Ministry Expansion  
Acts 6:1-3; 13:1-3
- Kingdom Advancement  
Acts 1:8

# First Baptist Church Columbia 1856 - Present







# Data Analysis

# Total Members and Attenders

Total: 2317

53% Female

47% Male

# Average Age

Overall

33

Last 3 years

25

# Family Structure

## Overall

77% Both parents

18% Single moms

5% Single Dads

## Last 3 years

65% Both parents

28% Single moms

7% Single Dads

# Families with Children

Overall  
55%

Last 3 years  
64%

# Single Adults



Overall  
30%

Last 3 years  
36%

# Distance church members live from church

- 87% live 4 or more miles away from church
- 18% live more than 15 miles away

# Satisfaction page

- There was an overwhelming satisfaction rating for everything listed on the survey.
- The only two areas that we need to bring focus to were:
  - 1) Evangelism
  - 2) Leadership training

# Survey Comments

From the survey question concerning what our church does best, the following were the top five responses:

- Welcoming, sense of family
- Small groups
- Worship music
- Preaching/Teaching
- Meets needs of church family

# Survey Comments

From the survey question concerning what our church most needs to improve, the following were the top five responses:

- Need of senior pastor
- Evangelism/Evangelism training
- Discipleship/more in-depth Bible study
- Leadership development
- More people serving

# Functions

|              | Rank |
|--------------|------|
| Worship      | 1    |
| Fellowship   | 2    |
| Ministry     | 3    |
| Discipleship | 4    |
| Evangelism   | 5    |



**Conclusions**

# Our Church Family

- Growing number of young and single-parent families
- Growing number of singles
- While we are fairly non-diverse, we are reaching the primary demographic groups of our community.



**We Must  
Embrace Change**



# Action Plans

## **Strategic Initiative 1:**

- Evaluate the role and expectations of the Senior Pastor at the First Family.

**Completion date – June 1, 2010**

## **Strategic Initiative 2:**

- Review stated core values
- Provide a systematic way to communicate these values

**Completion date – August 1, 2010**

## **Strategic Initiative 3:**

- Examine current discipleship process

Completion date – ongoing

## **Strategic Initiative 4:**

- Refocus current financial aspects of the church
- Renew emphasis on Kingdom Initiative
- Refocus on Biblical stewardship

**Completion date – Fall 2010**

## **Strategic Initiative 5:**

- Develop prayer initiative in preparation for the calling of new senior pastor

Completion date – begin by the time the Senior Pastor Search Team is elected

The background features a light gray, wavy line that starts at the top left, rises to a peak, dips into a valley, rises to a second peak, and then dips again towards the right. A second, straighter light gray line runs diagonally from the bottom left towards the top right, crossing the wavy line.

**Next Steps**



Wednesday, April 28, 2010

Called business meeting to  
elect the Senior Pastor Search  
Team

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